

UI Notice to Conference Participants

Dear Participant:

The Idaho NSF EPSCoR Annual Meeting is supported all or in part by the National Science Foundation (“NSF”) under Award No. OIA-1757324.

We are required by NSF policy, as reflected in [Proposal & Award Policies & Procedures Guide, Chapter II.E.7](#), to provide all event participants with information on the University’s policy on sexual and other forms of harassment or sexual assault, as well as directions on how to report any violations of this policy. For purposes of this requirement, “other forms of harassment” is defined as “non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders.”

The University of Idaho is committed to creating and maintaining a community where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment and discrimination.

The University has general policies prohibiting harassment and discrimination on the basis of protected categories, including the University Policy of Nondiscrimination (Faculty-Staff Handbook [FSH] 3200) and the University Student Code of Conduct (FSH 2300). The University has policies, including the University Policy on Sexual Harassment (FSH 3200) and the Policy on Non-Discrimination on the Basis of Sexual Orientation and Gender Identity/Expression (FSH 3215), that focus more specifically on sexual violence and sexual harassment. Collectively, these policies define acts or behavior that constitute sexual or other harassment prohibited under University policy and the above-referenced NSF policy (“Prohibited Conduct”).

These policies, and related procedures, also describe the administrative procedures the University uses for reporting and resolution of reports of Prohibited Conduct. These policies apply to all University employees, undergraduates, graduate and professional students, and visitors. These policies apply at the University main campus, University centers, and University extension offices, University research centers, experiment stations, and field campuses, and to all University programs and activities, such as the Idaho NSF EPSCoR Annual Meeting. The full text of the above-noted policies may be reviewed on the [University of Idaho website](#). For your convenience, these policies and procedures are also gathered together at the [website of the University Office of Civil Rights and Investigations](#) (“OCRI”), which is responsible for ensuring compliance with federal and state laws related to discrimination or harassment based on a protected class.

Any person may report incidents of sexual violence, sexual harassment, relationship violence, stalking, or other forms of Prohibited Conduct to OCRI, through the online reporting form (<https://www.uidaho.edu/ocri/report-discrimination>) or by phone at (208)-885-4285. The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent, to correct, and when necessary and possible, to discipline behavior that violates these policies. Reports to law enforcement should be made to the local police department where the crime occurred. In an emergency, dial 911. Additional resources, including confidential resources, are available and are listed at <https://issuu.com/uidaho/docs/student-title-ix-resources-moscow>.